

Appendix 1: Data Pack

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Table 1: Cohort characteristics analysis of Yr 12-13 young people recorded as NEET (Not in Education, Employment or Training) and those recorded as Not Known: May-August 2026

		Looked after / In care	Caring for own child	Care Leaver	Supervised by YoT	Pregnancy	EHCP	Teenage Mothers	SEN Support	Mental Health
01/05/2026	Cohort Total	48	4	13	13	1	256	4	652	8
	NEET Group	7	4	3	6	1	34	4	57	5
	Current situation not known	3	0	1	1	0	11	0	19	0
	Not Known %	6.2%	0	7.7%	7.7%	0	4.3%	0	2.9%	0
	NEET %	14.6%	1	23.1%	46.2%	1	13.3%	1	8.7%	62.5%
	NEET + Not Known %	20.8%	1	30.8%	53.8%	1	17.6%	1	11.7%	62.5%
01/06/2026	Cohort Total	44	4	18	13	1	259	4	652	8
	NEET Group	7	4	3	6	1	34	4	57	5
	Not known in numbers	4	0	5	1	0	19	0	25	1
	Not Known as % of cohort	9.1%	0	27.8%	7.7%	0	7.3%	0	3.8%	12.5%
	NEET %	15.9%	1	16.7%	46.2%	1	13.1%	1	8.7%	62.5%
	NEET + Not Known %	25.0%	1	44.4%	53.8%	1	20.5%	1	12.6%	75.0%
01/07/2026	Cohort Total	44	4	18	13	1	258	4	652	8
	NEET Group	7	4	4	6	1	34	4	58	5
	Current situation not known	4	0	1	1	0	19	0	26	2
	Not Known %	9.1%	0	5.6%	7.7%	0	7.4%	0	4.0%	25.0%
	NEET %	15.9%	1	22.2%	46.2%	1	13.2%	1	8.9%	62.5%
	NEET + Not Known %	25.0%	1	27.8%	53.8%	1	20.5%	1	12.9%	87.5%
01/08/2026	Cohort Total	41	4	24	13	2	256	4	652	8
	NEET Group	6	4	6	7	2	39	4	61	5
	Current situation not known	2	0	1	2	0	3	0	21	0
	Not Known %	4.9%	0	4.2%	15.4%	0	1.2%	0	3.2%	0
	NEET %	14.6%	1	25.0%	53.8%	1	15.2%	1	9.4%	62.5%
	NEET + Not Known %	19.5%	1	29.2%	69.2%	1	16.4%	1	12.6%	62.5%

Table 1: Cohort characteristics analysis of Yr 12-13 young people recorded as NEET (Not in Education, Employment or Training) and those recorded as Not Known: May-August 2026

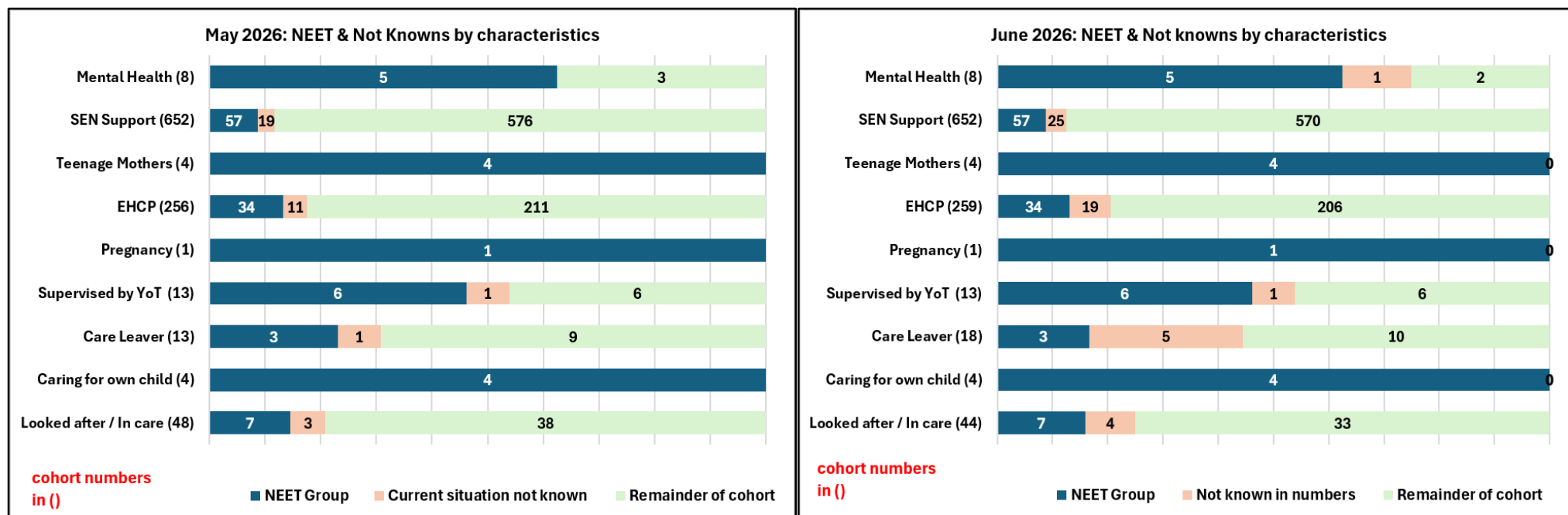


Table 2: Benchmarking data: National, regional and statistical neighbours. Percentage of Yr 12-13 NEET and Not Known: May-July 2026

	May		June		July	
Local Authority	NEET	Not known	NEET	Not known	NEET	Not known
Herefordshire	6.1%	7.4%	6.1%	8.0%	6.3%	8.4%
West Midlands	3.6%	1.5%	3.6%	1.5%	3.7%	1.6%
England	3.7%	2.0%	3.7%	2.0%	3.8%	2.3%
Westmorland and Furness	2.2%	0.9%	2.2%	0.9%	2.3%	0.7%
Staffordshire	4.2%	1.0%	4.1%	1.0%	4.2%	1.1%
Lincolnshire	2.4%	10.3%	2.4%	9.8%	2.4%	9.7%
Shropshire	2.9%	0.4%	2.8%	0.4%	2.9%	0.4%
Somerset	0.9%	19.1%	0.9%	18.1%	1.3%	17.2%
Lancashire	3.7%	1.3%	3.8%	1.4%	3.8%	1.3%
Suffolk	5.1%	0.7%	5.0%	1.5%	5.2%	2.6%
East Riding of Yorkshire	3.5%	0.5%	3.5%	0.5%	3.4%	0.8%
North Yorkshire	1.7%	1.7%	1.7%	1.7%	1.7%	1.6%
Derbyshire	3.1%	1.1%	3.1%	1.0%	3.0%	1.1%

Table 2: Benchmarking data: National, regional and statistical neighbours. Percentage of Yr 12-13 NEET and Not Known: May-July 2026

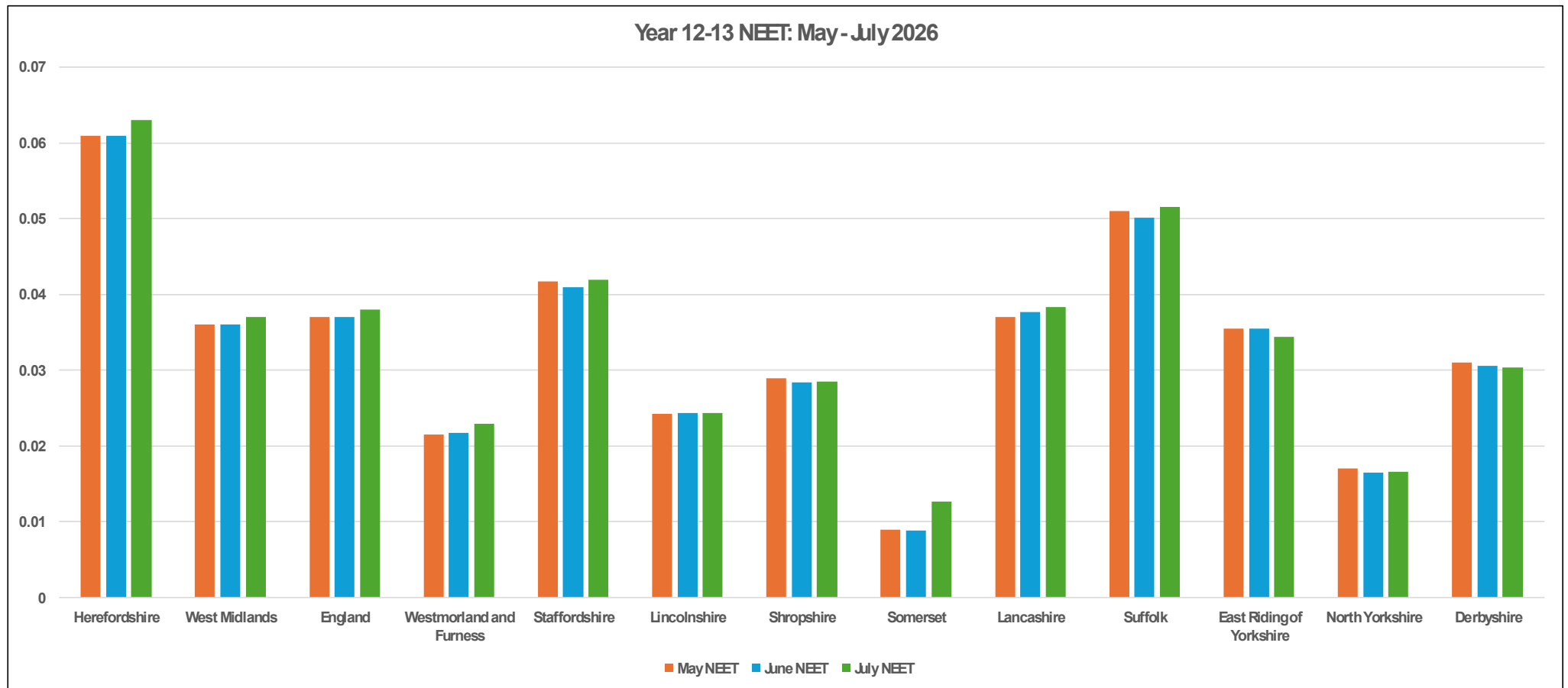


Table 3: KS4 Destinations for young people leaving AP: 2020-21, 2021-22 and 2022-23 leavers

Finished KS4	Provision	cohort	Sustained education destination	Further education	School sixth form	Sixth form college	Other education destination	Sustained apprenticeships	Sustained employment destination	Not recorded as a sustained destination	Activity not captured	Sustained education, employment & apprenticeships	Sustained education, employment & apprenticeships (%)
2020-21	HPRS	35	16	15	0	0	1	0	3	10	0	19	54.3%
	Herefordshire AP other than PRU	9	9	2	0	0	7	0	0	0	0	9	1
	AP England	7906	4275	2390	165	148	1572	169	426	1880	1156	4870	61.6%
2021-22	HPRS	11	5	5	0	0	0	0	0	2	4	5	45.5%
	Herefordshire AP other than PRU	9	9	1	0	0	8	0	0	0	0	9	1
	AP England	7133	3863	1984	123	150	1606	120	381	1519	1250	4364	61.2%
2022-23	HPRS	25	10	9	0	0	1	1	0	9	5	11	44.0%
	Herefordshire AP other than PRU	10	9	0	0	0	9	0	0	0	1	9	90.0%
	AP England	7631	4152	2115	112	135	1790	95	286	1577	1521	4533	59.4%

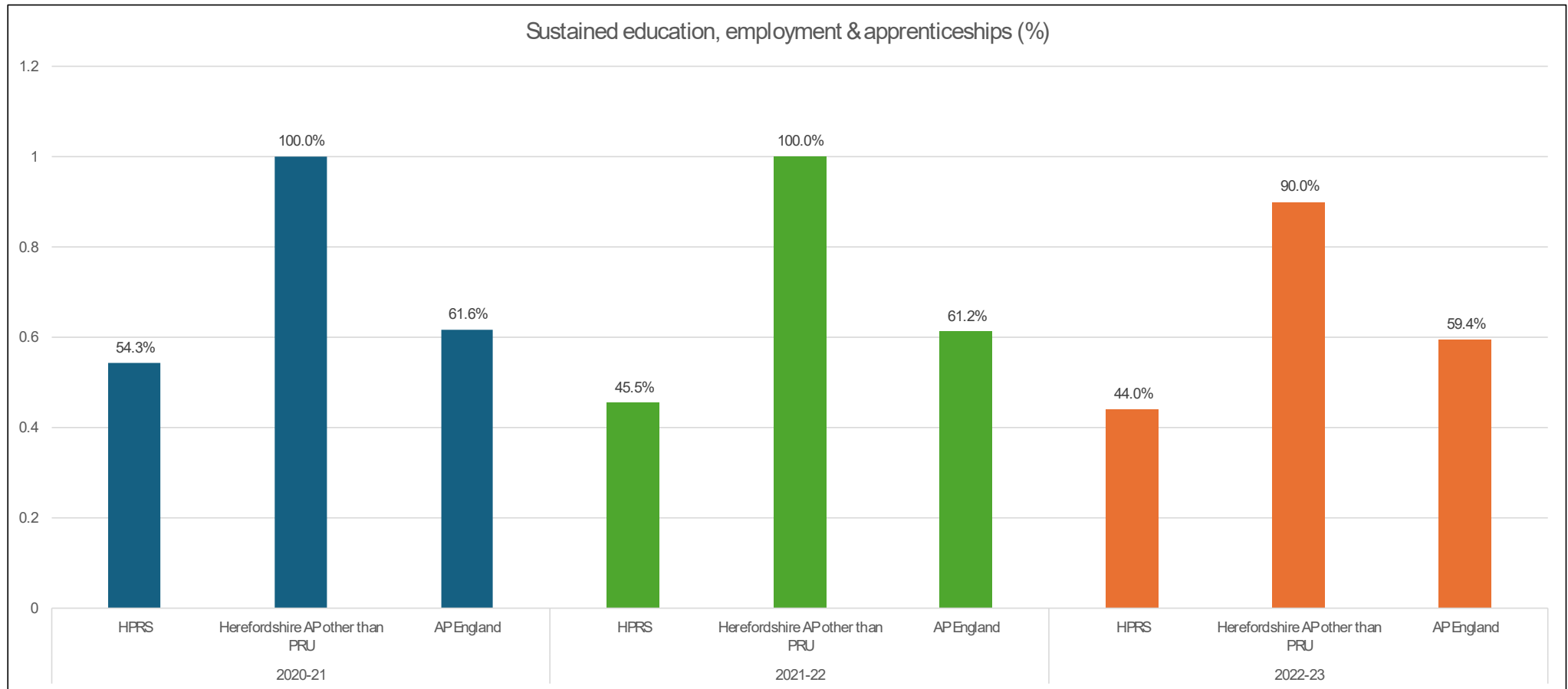
Table 3: KS4 Destinations for young people leaving AP: 2020-21, 2021-22 and 2022-23 leavers

Table 3.1: Longer term destinations of young people leaving AP, 1yr, 3yrs and 5 yrs after leaving KS4

Destination of students 1, 3 and 5 years after leaving Herefordshire Pupil Referral Service									
Year of leaving	Cohort size	Destination year	Sustained education destination	Sustained apprenticeships	Sustained employment destination	Not recorded as a sustained destination	Activity not captured	Overall Sustained education, employment & apprenticeships	Overall Sustained education, employment & apprenticeships (%)
2018-19	37	1 yr	16	0	3	12	6	19	51.4%
		3yrs	2	1	12	19	3	15	40.5%
		5 yrs	0	2	17	15	3	19	51.4%
2019-20	22	1 yr	8	0	3	4	7	11	50.0%
		3yrs	2	0	4	14	2	6	27.3%
2020-21	35	1 yr	16	0	3	10	6	19	54.3%
		3yrs	3	0	8	18	6	11	31.4%

Destination of students 1, 3 and 5 years after leaving Herefordshire - All Alternative Provision									
Year of leaving	Cohort size	Destination year	Sustained education destination	Sustained apprenticeships	Sustained employment destination	Not recorded as a sustained destination	Activity not captured	Overall Sustained education, employment & apprenticeships	Overall Sustained education, employment & apprenticeships (%)
2018-19	39	1 yr	18	0	3	12	6	21	60.0%
		3 yrs	3	1	12	20	3	16	45.7%
		5 yrs	0	2	17	17	3	19	54.3%
2019-20	27	1 yr	13	0	3	4	7	16	59.3%
		3 yrs	4	0	4	15	4	8	29.6%
2020-21	44	1 yr	25	0	3	10	6	28	63.6%
		3 yrs	4	0	8	26	6	12	27.3%

ENGLAND									
Year of leaving	Cohort size	Destination year	Sustained education destination	Sustained apprenticeships	Sustained employment destination	Not recorded as a sustained destination	Activity not captured	Overall Sustained education, employment & apprenticeships	Overall Sustained education, employment & apprenticeships (%)
2018-19	9810	1 yr	4852	243	422	2597	1696	5517	56.2%
		3 yrs	1930	289	1774	4781	1036	3993	40.7%
		5 yrs	746	170	2167	5644	1083	3083	31.4%
2019-20	9559	1 yr	5534	137	271	2174	1443	5942	62.2%
		3 yrs	1880	262	1692	4567	1158	3834	40.1%
2020-21	7906	1 yr	4275	169	427	1879	1156	4871	61.6%
		3 yrs	1659	177	1206	3845	1019	3042	38.5%

Table 3.2 Outcomes for 2025-6 Section19 AP cohort at the end of Yr11

Provision Post 16	No.	%
Mercia Grow	1	11.1%
Considering options	2	22.2%
College	6	66.7%

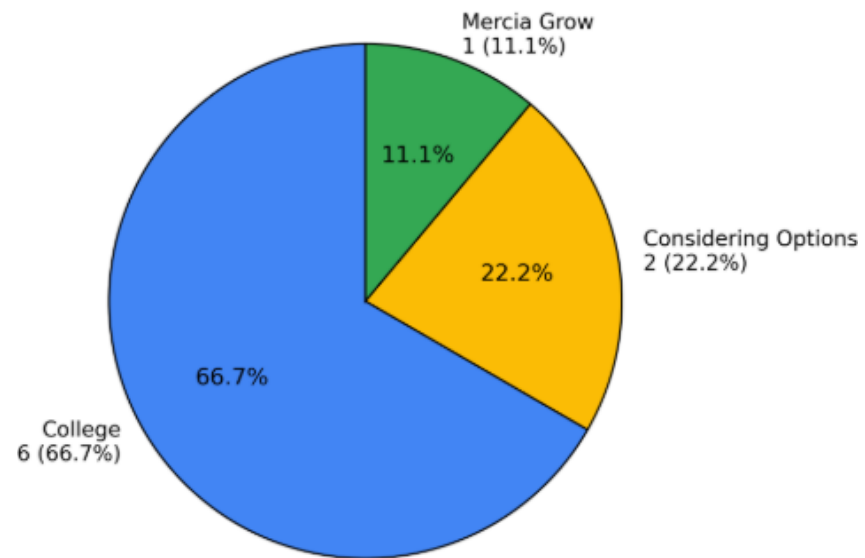
Post-16 Destinations (n=9)

Table 4.0: Snapshot deprivation analysis of Yr 12-13 young people recorded as NEET (Not in Education, Employment or Training) and Not Known, based on home postcode: August 2026

NEET										
Index of Multiple Deprivation (IMD) 2025 Decile	No. young people	%		IMD25: national percentile	No. young people	%		IMD25: Herefordshire percentile	No. young people	%
1 (most deprived)	8	2.8%		Least 10% deprived	5	1.7%		Least 10% deprived	23	8.0%
2	37	12.9%		Least 20% deprived	18	6.3%		Least 20% deprived	20	7.0%
3	26	9.1%		Least 25% deprived	9	3.1%		Least 25% deprived	14	4.9%
4	70	24.4%		Least 50% deprived	61	21.3%		Least 50% deprived	47	16.4%
5	53	18.5%		Top 10% most deprived	8	2.8%		Top 10% most deprived	53	18.5%
6	33	11.5%		Top 20% most deprived	37	12.9%		Top 20% most deprived	50	17.4%
7	24	8.4%		Top 25% most deprived	18	6.3%		Top 25% most deprived	25	8.7%
8	13	4.5%		Top 50% most deprived	131	45.6%		Top 50% most deprived	55	19.2%
9	18	6.3%		Grand Total	287			Grand Total	287	
10	5	1.7%								
Grand Total	287									

Not Known										
Index of Multiple Deprivation (IMD) 2025 Decile	No. young people	%		IMD25: national percentile	No. young people	%		IMD25: Herefordshire percentile	No. young people	%
1 (most deprived)	4	2.5%		Least 10% deprived	1	0.6%		Least 10% deprived	6	3.7%
2	17	10.4%		Least 20% deprived	5	3.1%		Least 20% deprived	11	6.7%
3	10	6.1%		Least 25% deprived	4	2.5%		Least 25% deprived	9	5.5%
4	32	19.6%		Least 50% deprived	52	31.9%		Least 50% deprived	42	25.8%
5	38	23.3%		Top 10% most deprived	4	2.5%		Top 10% most deprived	25	15.3%
6	35	21.5%		Top 20% most deprived	17	10.4%		Top 20% most deprived	22	13.5%
7	14	8.6%		Top 25% most deprived	5	3.1%		Top 25% most deprived	9	5.5%
8	7	4.3%		Top 50% most deprived	75	46.0%		Top 50% most deprived	39	23.9%
9	5	3.1%		Grand Total	163			Grand Total	163	
10	1	0.6%								
Grand Total	163									